ALABAMA GOVERNMENT ACCOUNTABILITY FORUM

August 8, 2006 Montgomery, AL

FLOOD INSURANCE

- State Insurance Fund (SIF)
 - Per Memo dated May 2, 2006, flood coverage is no longer provided
 - May be purchased through the National Flood Insurance Program
 - Need to contact SIF for an agent referral

DEPARTMENT OF RISK MANAGEMENT (DORM)

- DORM assures that the insurance is:
 - Acquired at the lowest reasonable cost consistent with expected quality and service
 - Purchased in a fair and competitive manner
 - Provided by competent and financially secure insurers

FLOOD INSURANCE

- Flood damage is not a covered peril under the State Insurance Fund policy
- If your facility is located in a flood plain area and you experience damage from flooding, FEMA will reduce your assistance funds by the maximum amount of insurance proceeds which would have been payable had your facility been covered by flood insurance

FLOOD INSURANCE

- Available through the National Flood Insurance Program (NFIP), a federally underwritten program provided by nearly 100 insurance companies and written through licensed insurance agents.
- For more information visit the NFIP's website www.floodsmart.gov

EMPLOYMENT ELIGIBILITY VERIFICATION

Immigration Reform is a "hot" topic
As a result, employment verification policies
may come under increased scrutiny

Make sure you are following the law

EMPLOYMENT ELIGIBILITY VERIFICATION

- U.S. Citizenship and Immigration Services is now part of the Department of Homeland Security
- Primary evidence of compliance with employment eligibility verification is the Form I-9
- Website http://www.uscis.gov

EMPLOYMENT ELIGIBILITY VERIFICATION

- All U. S. employers are responsible for completing a Form I-9 for each individual they hire for employment.
- Applicable for both citizens and noncitizens

EMPLOYMENT ELIGIBILITY AND IDENTITY VERIFICATION

- Employer is responsible for verifying the employment eligibility <u>and</u> identity documents presented by the employee and recording the information on the Form I-9
- Acceptable documents are listed on back of the form

ACCEPTABLE IDENTITY AND ELIGIBILITY DOCUMENTS

- U. S. Passport
- Certificate of U.S. Citizenship (Form N-560 or N-561)
- Certificate of Naturalization (Form N0550 or N-570)
 - Not an all inclusive list

ACCEPTABLIE <u>IDENTITY</u> DOCUMENTS

- Driver's License
- ID card issued by a state or U. S. possession that contains a photo or other information such name, date of birth, gender, height, eye color and address
- School ID card with photo
- Voter Registration Card
 - Not an all-inclusive list

ACCEPTABLE ELIGIBILITY DOCUMENTS

- U. S. Social Security Card
- Original or certified copy of birth certificate
- U. S. Citizen ID Card (Form I-197)

Not an all inclusive list

EXAMINERS OF PUBLIC ACCOUNTS WEBSITE

- Any information contained on these slides is available at our website
- www.examiners.state.al.us